



Applicants must be 15-30 years old. Position is contingent upon obtaining the Canada Summer Job Grant. Submit your applications at uachome.org/careers.

Camp Leader Job Description

Denomination: Christian and Missionary Alliance

Church Size: 350+

Job Type: Summer Position

Position Status: Full Time, Summer

Potential Start Date: June 29, 2025

Potential Duration: 7 weeks

Department: Children's Ministry

Reports to: Children's Pastor

Pay: \$17.60 per hour

Summary

Last summer, we had 400 campers join us for Power Up! Camps. Camp Leaders help to facilitate the daily activities of the camps.

Job Responsibilities

May include, but are not limited to, the following:

- **Camp Preparation & Planning:** Under the direction of the Camp Manager, coordinate and lead volunteers in all pre-camp setup activities, including décor, activity stations (recreation, crafts, DIY snacks, Bible station, etc.), and game preparation. Use digital tools and approved AI tools to create camp materials such as daily schedules, activity instructions, visual aids, and support the development of social media content, promotional materials, and camp activities. Collaborate with camp staff and the Pastor of Children's Discipleship to design and organize engaging programming for 75+ children each week.
- **Camp Leadership & Program Support:** Assist in two to three Sunday morning programs (scheduled in advance). Provide daily leadership as a station leader or group leader in a camp environment serving 75+ children. Ensure all materials and resources are prepared and available for each day's activities. Assist with daily setup and tear-down, and actively contribute insights during post-camp debriefs with staff and volunteers.
- **Teamwork & Initiative:** Build strong working relationships with ministry leaders and volunteers across the church. Demonstrate initiative by anticipating needs, adapting to schedule changes, and responding proactively to unexpected challenges. Complete additional duties and special projects as assigned.
- **Conflict Resolution:** Address and mediate conflicts between children as needed. Model positive behaviour and reinforce a safe, inclusive, and supportive camp environment.
- **Relationship Building & Engagement:** Actively engage with campers, getting to know their interests, needs, and personalities. Build meaningful relationships with children and leaders.
- **Post-Camp Support:** Participate in end-of-week camp clean-up, including removal of decorations and preparation for the upcoming week's program. Contribute thoughtfully to team debriefs with camp staff and ministry leaders.
- **Personal & Professional Growth:** Complete brief weekly reflections to evaluate personal development, performance, and learning experiences.

Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Must be energetic, self-motivated, and flexible.
- Strong interpersonal and communication skills.
- Capable of leading a small group and ability to work collaboratively.
- Experience in leading children/youth programs and activities preferred.
- Ability to prioritize and multi-task with strong attention to detail.

Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.

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